

Delivered by Email to: All known Affected Persons of Murray & Roberts Limited (in business rescue)

Published: On the website maintained by the Company and accessible to Affected Persons

Electronic Submission: The Companies and Intellectual Property Commission

30 November 2025

REPORT ON THE STATUS OF THE BUSINESS RESCUE PROCEEDINGS OF MURRAY & ROBERTS LIMITED (IN BUSINESS RESCUE) ("COMPANY")

1. GENERAL

- 1.1 In accordance with section 132(3)(a) and section 132(3)(b) of the Companies Act 71 of 2008, as amended ("**Act**"), when the business rescue proceedings of a company have not concluded within three months of the date on which they started, a business rescue practitioner is required to:
 - 1.1.1 prepare a report on the progress of the business rescue, and update it at the end of each subsequent month until the end of the business rescue proceedings; and
 - 1.1.2 deliver the report and each update to each affected person and the Companies and Intellectual Property Commission ("CIPC").
- 1.2 The Company voluntarily commenced business rescue proceedings on 22 November 2024. We (Peter van den Steen, Joshua Cunliffe and Denis Chifunyise) were appointed as the joint business rescue practitioners ("BRPs") on the same date by way of a board resolution filed with the CIPC.
- 1.3 The Company's business rescue proceedings remain ongoing. Accordingly, we provide you with the November 2025 monthly report on the progress of the business rescue.
- 1.4 Capitalised words not otherwise defined in this report shall have the meaning ascribed to them in the legally binding business rescue plan of the Company, duly approved and adopted by the requisite majority of Creditors on 8 April 2025 ("Plan"). The Plan remains available to view and download under the "Business Rescue" tab on the Company's website at: www.murrob.com.



2. BUSINESS RESCUE PROGRESS UPDATES

The following matters have occurred and/or remain relevant since the distribution and publication of the Company's October 2025 monthly report.

2.1 Implementation of the Plan

2.1.1 <u>Differential Transaction:</u> A key component of the Plan is the acquisition by the Differential Investors of the Company's subsidiary Mining Interests, which include the Cementation businesses in both Africa and the Americas, as well as TNT in the Americas.

The BRPs and Differential Capital are close to finalising the agreements to give effect to the transaction.

Approval for the South African leg of the transaction has already been obtained from the Competition Commission of South Africa. Separate merger filings have been submitted in Zimbabwe, Zambia and Tanzania, and the parties await feedback from the respective authorities in those jurisdictions.

At this stage, closing of the Differential Transaction is anticipated in the early part of 2026.

- 2.1.2 <u>Post Commencement Finance ("**PCF**"):</u> To date, R280 million in PCF has been secured to fund the business rescue proceedings and to allow sufficient time to progress with the Differential Transaction. The BRPs are currently working with Differential Capital to secure a further short-term interim PCF facility to assist with working capital requirements within the underlying businesses of the Mining Interests, as the Differential Transaction moves towards conclusion.
- 2.1.3 <u>Creditor Claims:</u> The BRPs continue to review and reconcile creditor claims. Several Disputed Creditors have lodged Disagreements in line with the Dispute Resolution Mechanism provided in the Plan. The BRPs are engaging with these Disputed Creditors.
- 2.1.4 <u>Employee Matters:</u> As contemplated in the Plan, the section 189 (read with section 189A) retrenchment process is well advanced. The BRPs expect to retain only a small team of employees to assist with administrative tasks associated with the general closing down of the Company's residual operations.
- 2.1.5 OptiPower Projects: Following the commencement of business rescue, the BRPs engaged with joint venture and consortium partners, as well as clients, of major ongoing projects. In these



engagements, the BRPs advised that the Company would be unable to continue with such projects unless all project costs were paid in full, on an actual-cost basis, as and when they became due. Several projects have continued on this basis, although the number of Company resources allocated to them has reduced significantly over time as project works have been completed or as alternative arrangements have been implemented. The BRPs continue to engage closely with relevant clients and joint venture/consortium partners.

2.1.6 <u>Risks:</u> As noted above, the BRPs and Differential Capital continue to work on solutions to address working capital requirements within the underlying businesses of the Mining Interests. In parallel, Differential Capital has been conducting a range of due diligence exercises in relation to the Differential Transaction, the outcomes of which may still inform adjustments to the structure and commercial terms of the transaction.

2.2 Liquidation of Murray & Roberts Holdings Limited ("MRH")

2.2.1 As noted in previous monthly reports, Murray & Roberts Holdings Limited ("**MRH**") was placed into final liquidation by the Gauteng High Court on 27 October 2025.

The BRPs have noted with concern that certain media reports have, at times, incorrectly conflated the liquidation of MRH with the business rescue proceedings of Murray & Roberts Limited ("MRL"). The BRPs remind affected persons that MRH and MRL are distinct legal entities. MRH is the ultimate holding company, whereas MRL is a downstream subsidiary with several intermediate entities between them.

The liquidation of MRH has no impact on the business rescue proceedings of MRL, nor on the operations of the businesses being sold to the Differential Investors.

3. CLOSING REMARKS

3.1 Affected persons are reminded that all notices and documents regarding the business rescue proceedings of the Company are published and will continue to be made available under the "Business Rescue" tab of the Company's website at: www.murrob.com.



3.2 If you have any queries, they may be directed to the business rescue email address at: br@murrob.com.

Yours faithfully,

PF van den Steen

がB Cunliffe

DM Chifunyise

The Joint Business Rescue Practitioners of Murray & Roberts Limited (in business rescue)

Companies and Intellectual Property Commission Republic of South Africa

Form CoR 125.1

About this Form

- This form is issued in terms of section 132 and 141 of the companies Act, 2008, and Regulation 125 of the Companies Regulations, 2011.
- This Notice and the attached report must be published to every affected person, and to-
 - The Commission, if the business rescue proceedings were started by the company; or
 - b) The court, if the proceedings were ordered by the court.
- A report and Notice must be issued at the end of the first three months of the business rescue proceedings, and at regular monthly intervals after that

Contacting the Commission

The Companies and Intellectual Property Commission of South Africa

Postal Address

PO Box 429 Pretoria 0001 Republic of South Africa Tel: 086 100 2472

www.cipc.co.za

Business Rescue Status Report

Date: 30 November 2025

Customer Code: ACGZKN

Concerning

(Name and Registration Number of Company)

Name: Murray & Roberts Limited

Registration No: 1979/003324/06

The above named company commenced business rescue proceedings on 22 November 2024

Because the business rescue proceedings have not concluded within three months, the appointed business rescue practitioner provides the attached report in terms of section 132 (3).

Name and Title of person signing on behalf of the Practitioner:

PF van den Steen; JB Cunliffe & DM Chifunyise Joint Business Rescue Practitioners

Authorised Signature:

This form is prescribed by the Minister of Trade and Industry in terms of section 223 of the Companies Act, 2008 (Act No. 71 of 2008).